EST Locker Room Misconduct Protocol

Eagle Swim Team will have a "three strikes; you're out" policy regarding locker room conduct. Should an athlete be found in violation of Eagle Swim Team's locker room procedures, the following actions shall take place in sequential order after each violation:

- 1. A verbal warning to the athlete and a message sent home to parents regarding the incident.
- 2. A formal, written warning will be sent home to the athlete's parents, followed by a copy of the message placed in the athlete's file and a formal written report sent to our SafeSport Representative.
- 3. The athlete will be barred from the locker room for no less than 30 calendar days and will be permitted to return once the athlete proves to the coaching staff and the SafeSport Representative that they are capable of handling themselves in accordance with EST's locker room policies without supervision.